Form No. MGT-7

Annual Return (other than OPCs and Small Companies)
[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

*All fields marked in * are mandatory*

Refer instruction kit for filing the form

Form language

(•) English ( ) Hindi

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN): L25100MH1958PLC011041

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY): 01/04/2024

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY): 31/03/2025

(c) *Type of Annual filing: (•) Original ( ) Revised

(d) SRN of MGT-7 filed earlier for the same financial years:

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	CEAT LIMITED	CEAT LIMITED
Registered office address	463, DR. ANNIE BESANT ROAD, WORLI,,NA,MUMBAI,Mumbai City,Maharashtra,India,400030	463, DR. ANNIE BESANT ROAD, WORLI,,NA,MUMBAI,Mumbai City,Maharashtra,India,400030
Latitude details	19.010279	19.010279
Longitude details	72.821506	72.821506

(a) *Photograph of the registered office of the Company showing external building and name prominently visible: IMG-20250917-WA0008.jpg

(b) *Permanent Account Number (PAN) of the company: AA******5G

(c) *e-mail ID of the company: *****tors@ceat.com

(d) *Telephone number with STD code: 02*******21

(e) Website | www.ceat.com

iv *Date of Incorporation (DD/MM/YYYY) | 10/03/1958

v (a) *Class of Company (as on the financial year end date) | Public company

(Private company/Public Company/One Person Company)

(b) *Category of the Company (as on the financial year end date) | Company limited by shares

(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) *Sub-category of the Company (as on the financial year end date) | Indian Non-Government company

(Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company)

vi *Whether company is having share capital (as on the financial year end date) | ◉ Yes ○ No

vii (a) Whether shares listed on recognized Stock Exchange(s) | ◉ Yes ○ No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
2	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)

viii Number of Registrar and Transfer Agent | 1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
U72400MH2004PLC147094	NSDL DATABASE MANAGEMENT LIMITED	4th Floor, Tower 3, One International Center, Senapati Bapat Marg, Prabhadevi, Mumbai - 400 013,Mumbai,Mumbai,Maharashtra,India,400013	

ix * (a) Whether Annual General Meeting (AGM) held | ◉ Yes ○ No

(b) If yes, date of AGM (DD/MM/YYYY) | 21/08/2025

(c) Due date of AGM (DD/MM/YYYY) | 30/09/2025

(d) Whether any extension for AGM granted | ○ Yes ◉ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities: 1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	22	Manufacture of rubber and plastics products	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given: 14

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Joint Venture	% of shares held
1	U25111KL1986PLC004449		RADO TYRES LTD	Subsidiary	58.56
2	U35999MH2022PLC380969		CEAT AUTO COMPONENTS LIMITED	Subsidiary	100
3	U72200MH2022PLC390607		TAABI MOBILITY LIMITED	Subsidiary	100
4	U25119DL2014PTC267768		TYRESNMORE ONLINE PRIVATE LIMITED	Subsidiary	100
5		PV6934	Associated CEAT Holdings Company (Private) Limited	Subsidiary	100
6		C-102115	CEAT Akkhan Limited	Joint Venture	70

7		68642547	CEAT Specialty Tyres B.V	Subsidiary	100
8		6355121	CEAT Specialty Tires Inc.	Subsidiary	100
9		52385488/0001-16	CEAT Brazil Tires Servicos Ltda.	Subsidiary	100
10		4025020231100514	PT CEAT Tyres Indonesia	Subsidiary	99.9
11		PV3772	CEAT Kelani Holding (Private) Limited	Joint Venture	100
12		PV4488	Ceat-Kelani International Tyres (Private) Limited	Joint Venture	100
13		PV3677	Associated CEAT (Private) Limited	Joint Venture	100
14		PV00323248	CEAT OHT Lanka (Private) Limited	Subsidiary	100

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	75150000.00	40450780.00	40450092.00	40450092.00
Total amount of equity shares (in rupees)	751500000.00	404507800.00	404500920.00	404500920.00

Number of classes: 1

Class of shares 1	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of equity shares	75150000	40450780	40450092	40450092
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	751500000.00	404507800.00	404500920	404500920

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	3900000.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	39000000.00	0.00	0.00	0.00

Number of classes: 1

Class of shares 1	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of preference shares	3900000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	39000000.00	0.00	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	100000000

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	300872	40149220	40450092.00	404500920	404500920	
Increase during the year	0.00	42281.00	42281.00	422810.00	422810.00	0
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	0	0.00	0	0	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify Demat of Shares	0	42281	42281.00	422810	422810	
Decrease during the year	42281.00	0.00	42281.00	422810.00	422810.00	0
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Demat of Shares	42281	0	42281.00	422810	422810	
At the end of the year	258591.00	40191501.00	40450092.00	404500920.00	404500920.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	0
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify -	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify -	0	0	0.00			
At the end of the year	0.00	0.00	0.00	0.00	0.00	0

ISIN of the equity shares of the company: INE482A01020

ii Details of stock split/consolidation during the year (for each class of shares): 0

Class of shares		
Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☐ Nil

Number of transfers: 53486

Attachments:

1. Details of shares/Debentures Transfers: Transfer Details.xlsm

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

*Number of classes: 1

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)

1	2500	1000000	2500000000.00
Total	2500.00	1000000.00	2500000000.00

Classes of non-convertible debentures	**Outstanding as at the beginning of the year**	**Increase during the year**	**Decrease during the year**	**Outstanding as at the end of the year**
1	2500000000	0	0	2500000000.00
Total	2500000000.00	0.00	0.00	2500000000.00

(b) Partly convertible debentures

*Number of classes: 0

Classes of partly convertible debentures	**Number of units**	**Nominal value per unit**	**Total value (Outstanding at the end of the year)**
Total			

Classes of partly convertible debentures	**Outstanding as at the beginning of the year**	**Increase during the year**	**Decrease during the year**	**Outstanding as at the end of the year**
Total				

(c) Fully convertible debentures

*Number of classes: 0

Classes of fully convertible debentures	**Number of units**	**Nominal value per unit**	**Total value (Outstanding at the end of the year)**
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	2500000000.00	0.00	0.00	2500000000.00
Partly convertible debentures	0.00	0.00	0.00	0.00
Fully convertible debentures	0.00	0.00	0.00	0.00
Total	2500000000.00	0.00	0.00	2500000000.00

v Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover

129586332089

ii * Net worth of the Company

42857949819

VI SHARE HOLDING PATTERN

A Promoters

S. No	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	148139	0.37	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	18947259	46.84	0	0.00
10	Others	0	0.00	0	0.00
	Total	19095398.00	47.21	0.00	0

Total number of shareholders (promoters) 22

B Public/Other than promoters

S. No	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	5572638	13.78	0	0.00
	(ii) Non-resident Indian (NRI)	256815	0.63	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	67	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	1486155	3.67	0	0.00
4	Banks	3805	0.01	0	0.00
5	Financial institutions	262	0.00	0	0.00
6	Foreign institutional investors	6176706	15.27	0	0.00
7	Mutual funds	7117243	17.60	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	260684	0.64	0	0.00
10	Others Others	480319	1.19	0	0.00
	Total	21354694.00	52.79	0.00	0

Total number of shareholders (other than promoters) 160041

Total number of shareholders (Promoters + Public/Other than promoters) 160063.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	4486
2	Individual - Male	155577
3	Individual - Transgender	0
4	Other than individuals	0
	Total	160063.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company 161

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ABU DHABI INVESTMENT AUTHORITY - MONSOON	Address not available with RTA and depositories	21/03/1976	United Arab Emirates	95176	0.23
ALASKA PERMANENT FUND	Address not available with RTA and depositories	28/02/1977	United States	5575	0.01
ALLIANZ GLOBAL INVESTORS GMBH ACTING ON BEHALF OF ALLIANZGI-FONDS DSPT	Address not available with RTA and depositories	31/08/2003	Germany	656	0.1
AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKETS EQUITY ETF	Address not available with RTA and depositories	19/09/2019	United States	68825	0.17
AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARKETS EQUITY FUND	Address not available with RTA and depositories	17/09/2019	United States	6233	0.01
AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARKETS EX-CHINA EQUITY ETF	Address not available with RTA and depositories	19/03/2024	United States	1093	0.2

AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKETS SMALL CAP EQUITY ETF	Address not available with RTA and depositories	07/11/2023	United States	568	0.01
AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKETS VALUE ETF	Address not available with RTA and depositories	17/12/2016	United States	15420	0.03
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EMERGING MARKETS EQUITY ETF	Address not available with RTA and depositories	31/12/2016	United States	1404	0.03
AMERICAN CENTURY ICAV - AVANTIS EMERGING MARKETS EQUITY UCITS ETF	Address not available with RTA and depositories	31/12/2016	United States	334	0.08
ARCA INVESTMENTS - GLOBAL EMERGING MARKETS EQUITY ROI II	Address not available with RTA and depositories	31/12/2022	Luxembourg	36292	0.08
ASK INVESTMENT FUNDS ICAV - ASK INDIAN ENTREPRENEUR FUND	Address not available with RTA and depositories	04/10/2022	Ireland	92432	0.22
BNP PARIBAS FINANCIAL MARKETS - ODI	Address not available with RTA and depositories	27/04/1994	France	40235	0.09
BNP PARIBAS FUNDS INDIA EQUITY	Address not available with RTA and depositories	17/05/2013	Luxembourg	171932	0.42
BNYM MELLON DB SL ACWI EX-U.S. SMALL CAP FUND	Address not available with RTA and depositories	21/09/2012	United States	508	0.01
BOFA SECURITIES EUROPE SA - ODI	Address not available with RTA and depositories	25/09/2018	France	96	0.02

BONITAS POOLED INVESTMENT FUND SERIES - DYNAMIC GLOBAL EMERGING MARKETS EQUITY FUND	Address not available with RTA and depositories	22/06/2017	Hong Kong	9062	0.02
BVK PERSONALVORSORGE DES KANTONS ZURICH	Address not available with RTA and depositories	11/09/2013	Switzerland	2383	0.05
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM	Address not available with RTA and depositories	01/01/1932	United States	27149	0.06
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - NORTHERN TRUST INVESTMENTS, INC.	Address not available with RTA and depositories	01/01/1913	United States	9935	0.02
CITIGROUP GLOBAL MARKETS MAURITIUS PRIVATE LIMITED - ODI	Address not available with RTA and depositories	28/11/2012	Mauritius	14137	0.03
CITY OF NEW YORK GROUP TRUST	Address not available with RTA and depositories	28/12/2012	United States	17272	0.04
CI WISDOMTREE EMERGING MARKETS DIVIDEND INDEX ETF	Address not available with RTA and depositories	19/09/2017	Canada	215	0.05
COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	Address not available with RTA and depositories	13/04/1988	United States	16678	0.04
COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUNT	Address not available with RTA and depositories	03/01/1995	Mauritius	6334	0.01

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
[Details of Promoters, Members (other than promoters), Debenture holders]

Details	**At the beginning of the year**	**At the end of the year**
Promoters	22	22

Members (other than promoters)	116631	160041
Debenture holders	3	3

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A Promoter	0	2	0	2	0	0.37
B Non-Promoter	1	9	1	7	0.00	0.02
i Non-Independent	1	2	1	2	0	0.01
ii Independent	0	7	0	5	0	0.01
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	1	11	1	9	0.00	0.39

*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date: 13

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
DAISY DEVASSY CHITTILAPILLY	09577569	Director	0	

PIERRE ERIC COHADE	00468035	Director	0	
ARNAB BANERJEE	06559516	CEO	0	
MILIND SHRIPAD SARWATE	00109854	Director	1000	
SANTRUPT MISRA	00013625	Additional Director	0	
KUMAR SUBBIAH	AFUPK3543H	CFO	500	
PARAS KUMAR CHOWDHARY	00076807	Director	3000	07/07/2025
ARNAB BANERJEE	06559516	Managing Director	0	
ANANT VARDHAN GOENKA	02089850	Director	14185	
PRAVINSINGH PRATAPSINGH PARDESHI	01658052	Director	0	10/04/2025
SUKANYA KRIPALU	06994202	Director	0	
HARSH VARDHAN GOENKA	00026726	Director	133934	
GAURAV TONGIA	ADAPT6954D	Company Secretary	0	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year 13

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
MILIND SHRIPAD SARWATE	00109854	Director	06/06/2024	Change in designation
HAIGREVE KHAITAN	00005290	Director	26/09/2024	Cessation
DAISY DEVASSY CHITTILAPILLY	09577569	Additional Director	02/05/2024	Appointment
SUKANYA KRIPALU	06994202	Director	06/06/2024	Change in designation
RANJIT VASANT PANDIT	00782296	Director	02/03/2025	Cessation
MAHESH SHRIKRISHNA GUPTA	00046810	Director	26/09/2024	Cessation
ATUL CHAMPAKLAL CHOKSEY	00002102	Director	26/09/2024	Cessation
PRIYA SUKUMAR NAIR	07119070	Director	01/04/2024	Cessation

VALLARI KEDAR GUPTE	AEXPD0115Q	Company Secretary	07/05/2024	Cessation
GAURAV TONGIA	ADAPT6954D	Company Secretary	01/07/2024	Appointment
PRAVINSINGH PRATAPSINGH PARDESHI	01658052	Additional Director	17/06/2024	Appointment
DAISY DEVASSY CHITTILAPILLY	09577569	Director	06/06/2024	Change in designation
SANTRUPT MISRA	00013625	Additional Director	18/03/2025	Appointment

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held: 1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	29/08/2024	147903	54	46.84

B BOARD MEETINGS

*Number of meetings held: 7

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	02/05/2024	12	11	91.67
2	17/06/2024	12	10	83.33
3	18/07/2024	13	12	92.31
4	17/10/2024	10	10	100
5	06/12/2024	10	8	80

6	15/01/2025	10	10	100
7	18/03/2025	10	8	80

C COMMITTEE MEETINGS

Number of meetings held: 27

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	02/05/2024	4	3	75
2	Audit Committee	18/07/2024	4	4	100
3	Audit Committee	16/10/2024	3	3	100
4	Audit Committee	15/01/2025	3	3	100
5	Audit Committee	18/03/2025	3	3	100
6	Nomination and Remuneration Committee	02/05/2024	4	3	75
7	Nomination and Remuneration Committee	17/06/2024	4	4	100
8	Nomination and Remuneration Committee	20/06/2024	4	4	100
9	Nomination and Remuneration Committee	10/02/2025	3	3	100
10	Nomination and Remuneration Committee	18/03/2025	3	2	66.67
11	Stakeholders' Relationship Committee	27/02/2025	3	2	66.67
12	Risk Management Committee	05/07/2024	4	4	100
13	Risk Management Committee	13/12/2024	3	2	66.67
14	Sustainability and Corporate Social Responsibility Committee	02/05/2024	3	3	100

15	Sustainability and Corporate Social Responsibility Committee	27/02/2025	3	3	100
16	Finance and Banking Committee	03/05/2024	3	3	100
17	Finance and Banking Committee	31/05/2024	3	3	100
18	Finance and Banking Committee	18/07/2024	3	3	100
19	Finance and Banking Committee	20/08/2024	3	2	66.67
20	Finance and Banking Committee	02/09/2024	3	3	100
21	Finance and Banking Committee	27/09/2024	3	3	100
22	Finance and Banking Committee	17/10/2024	3	3	100
23	Finance and Banking Committee	19/11/2024	3	3	100
24	Finance and Banking Committee	06/01/2025	3	3	100
25	Finance and Banking Committee	14/02/2025	3	3	100
26	Finance and Banking Committee	27/02/2025	3	3	100
27	Finance and Banking Committee	18/03/2025	3	3	100

D ATTENDANCE OF DIRECTORS

S. No	**Name of the Director**	**Board Meetings**			**Committee Meetings**			**Whether attended AGM held on**
		Number of Meetings which director was entitled to attend	**Number of Meetings attended**	**% of attendance**	**Number of Meetings which director was entitled to attend**	**Number of Meetings attended**	**% of attendance**	21/08/2025 (Y/N/NA)
1	DAISY DEVASSY CHITTILAPILLY	7	5	71	3	2	66	Yes
2	PIERRE ERIC COHADE	7	6	85	0	0	0	Yes
3	ARNAB BANERJEE	7	7	100	13	11	84	Yes

4	ANANT VARDHAN GOENKA	7	6	85	17	16	94	Yes
5	PRAVINSINGH PRATAPSINGH PARDESHI	5	5	100	2	2	100	No
6	MILIND SHRIPAD SARWATE	7	7	100	8	8	100	Yes
7	SANTRUPT MISRA	1	1	100	0	0	0	Yes
8	PARAS KUMAR CHOWDHARY	7	7	100	12	12	100	No
9	SUKANYA KRIPALU	7	7	100	9	9	100	No
10	HARSH VARDHAN GOENKA	7	7	100	12	12	100	Yes

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Arnab Banerjee	Managing Director	6422905	0	0	2294982	8717887.00
	Total		6422905.00	0.00	0.00	2294982.00	8717887.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Kumar Subbiah	CFO	46848478	0	0	962230	47810708.00
2	Vallari Kedar Gupte	Company Secretary	2875471	0	0	1021532	3897003.00
3	Gaurav Tongia	Company Secretary	5599985	0	0	294975	5894960.00
	Total		55323934.00	0.00	0.00	2278737.00	57602671.00

C *Number of other directors whose remuneration details to be entered

11

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount

1	Harsh Vardhan Goenka	Director	0	30000000	0	760000	30760000.00
2	Anant Goenka	Director	0	27500000	0	790000	28290000.00
3	Atul Champaklal Choksey	Director	0	850000		365000	1215000.00
4	Haigrieve Khaitan	Director	0	850000		200000	1050000.00
5	Mahesh Shrikrishna Gupta	Director	0	850000		620000	1470000.00
6	Paras Kumar Chowdhary	Director	0	1700000		1370000	3070000.00
7	Milind Sarwate	Director	0	1700000		1180000	2880000.00
8	Sukanya kripalu	Director	0	1700000		1185000	2885000.00
9	Daisy Chittilapilly	Director	0	1558000		580000	2138000.00
10	Praveen Pardeshi	Director	0	1417000		460000	1877000.00
11	Santrupt Misra	Director	0	142000		100000	242000.00
	Total		0.00	68267000.00	0.00	7610000.00	75877000.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year

(●) Yes ( ) No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/ DIRECTORS/OFFICERS

☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B *DETAILS OF COMPOUNDING OF OFFENCES ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder: 160066

XIV Attachments

(a) List of share holders, debenture holders: CEAT - MGT 7 - List of shareholders- NSDL file - FINAL.xlsm

(b) Optional Attachment(s), if any: MGT-8-31.03.2025 - CEAT (1).pdf
Debenture Holders March 31, 2025.xlsx

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
(d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of CEAT LIMITED as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on (DD/MM/YYYY) 31/03/2025

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:
A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

1 its status under the Act;
2 maintenance of registers/records & making entries therein within the time prescribed therefor;
3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal , Court or other authorities within/beyond the prescribed time;
4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
5 closure of Register of Members / Security holders, as the case may be.
6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
7 contracts/arrangements with related parties as specified in section 188 of the Act;
8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
15 acceptance/ renewal/ repayment of deposits;
16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;
18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by	Pravinchandra Nahalchand Parikh Digitally signed by Pravinchandra Nahalchand Parikh Date: 2025.10.16 12:57:51 +05'30'
Name	P.N.PARIKH
Date (DD/MM/YYYY)	26/09/2025
Place	Mumbai

Whether associate or fellow:

○ Associate ● Fellow

Certificate of practice number	1*2*

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

*(a) DIN/PAN/Membership number of Designated Person: ADAPT6954D

*(b) Name of the Designated Person: GAURAV TONGIA

Declaration

I am authorised by the Board of Directors of the Company vide resolution number* 16 dated* (DD/MM/YYYY) 20/03/2023 to sign this form and declare that all the requirements of Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

***To be digitally signed by**

ARNAB BANERJEE
Digitally signed by ARNAB BANERJEE
Date: 2025.10.16 11:15:15 +05'30'

*Designation: Director

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator: 0*5*9*1*

***To be digitally signed by**

GAURAV TONGIA
Digitally signed by GAURAV TONGIA
Date: 2025.10.16 11:19:27 +05'30'

(●) Company Secretary ( ) Company secretary in practice

*Whether associate or fellow:

( ) Associate (●) Fellow

Membership number: 5*5*

Certificate of practice number:

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)	AB8176707
eForm filing date (DD/MM/YYYY)	16/10/2025

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company