ANNEXURE I

Format to be submitted by listed entity on quarterly basis

Name of Listed Entity
 Quarter ending
 CEAT Limited
 March 31, 2021

i. Composition Of Board Of Director

| Title | Name of the Director | DIN | Category | Sub | Initial | Date | Tenu | Wheth | Date | No. of | No of | No of | No of post |
|-------|----------------------|----------|-------------|-----|---------|-------|------|---------|-------|-------------------|--------------------|---------------|----------------------|
| (Mr./ | | | (Chairpers | Cat | Date | of | re | er | of | Directo | Indepen | membersh | of |
| Ms) | | | on | ego | of | Appoi | | special | passi | rship | dent | ips in | Chairperso |
| | | | /Executive/ | ry | Appo | ntme | | resolut | ng | in | Director | Audit/ | n in Audit/ |
| | | | Non- | | intme | nt | | ion | speci | listed | ship in | Stakehold | Stakehold |
| | | | Executive/ | | nt | | | passe | al | entities | listed | er | er |
| | | | Independen | | | | | d? | resol | includi | entities | Committee | Committee held in |
| | | | Nominee) | | | | | | ution | ng this listed | includin g this | (s) including | listed |
| | | | (Nonlinee) | | | | | | | entity | listed | this listed | entities |
| | | | | | | | | | | Critity | entity | entity | including |
| | | | | | | | | | | | | | this listed |
| | | | | | | | | | | | | | entity |
| Mr. | Harsh Vardhan Goenka | 00026726 | C,NED | | 16- | 01- | | NA | | 5 | 1 | 0 | 0 |
| | | | | | Jan- | Aug- | | | | | | | |
| | | | | | 1981 | 2019 | | | | | | | |
| Mr. | Anant Vardhan Goenka | 02089850 | ED | MD | 01- | 01- | | NA | | 2 | 0 | 0 | 0 |
| | | | | | Apr- | Apr- | | | | | | | |
| | | | | | 2012 | 2017 | | | | | | | |
| Mr. | Arnab Banerjee | 06559516 | ED | | 07- | 07- | | NA | | 1 | 0 | 0 | 0 |
| | | | | | May- | May- | | | | | | | |
| | | | | | 2013 | 2018 | | | | | | | |
| Mr. | Paras K. Chowdhary | 00076807 | ID | | 09- | 09- | 56 | NA | | 2 | 2 | 3 | 1 |
| | | | | | Aug- | Aug- | | | | | | | |
| | | | | | 2016 | 2016 | | | | | | | |
| Mr. | Mahesh S. Gupta | 00046810 | ID | | 26- | 26- | 78 | NA | | 5 | 3 | 5 | 3 |
| | | | | | Sep- | Sep- | | | | | | | |
| | | | | | 2014 | 2019 | | | | | | | |
| Mr. | Atul C. Choksey | 00002102 | ID | | 26- | 26- | 78 | NA | | 2 | 1 | 0 | 0 |

| | | | | Sep- 2014 | Sep- 2019 | | | | | | | | |
|-----|------------------|----------|-----|---------------------|---------------------|----|-----|---------------------|---|---|---|---|--|
| Mr. | Haigreve Khaitan | 00005290 | ID | 26- Sep- 2014 | 26- Sep- 2019 | 78 | NA | | 7 | 7 | 8 | 3 | |
| Mr. | Vinay Bansal | 00383325 | ID | 26- Sep- 2014 | 26- Sep- 2019 | 78 | Yes | 01- Aug- 2019 | 1 | 1 | 2 | 1 | |
| Mr. | Ranjit Pandit | 00782296 | ID | 12- Aug- 2015 | 12- Aug- 2020 | 68 | NA | | 2 | 2 | 5 | 1 | |
| Mr. | Pierre E. Cohade | 00468035 | NED | 01- Feb- 2018 | 10- Sep- 2020 | | NA | | 1 | 0 | 0 | 0 | |
| Ms. | Priya Nair | 07119070 | ID | 27- Oct- 2020 | 27- Oct- 2020 | 5 | NA | | 1 | 0 | 0 | 0 | |

| Company Remarks | Ms. Punita Lal (Independent Director) ceased to be the Director of the Company w.e.f January 20, 2021 |
|---|---|
| Whether Permanent chairperson appointed | Yes |
| Whether Chairperson is related to MD or CEO | Yes |

ii. Composition of Committees

a. Audit Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|------------|----------------------|----------|------------------------|---------------------|----------------|
| 1 | Mahesh S. Gupta | ID | Chairperson | 08-Apr-2014 | |
| 2 | Vinay Bansal | ID | Member | 22-May-2015 | |
| 3 | Paras K. Chowdhary | ID | Member | 28-Jan-2019 | |

| Company Re | marks | | | |
|------------|-------|--|--|--|
| | | | | |

| Whether Permanent | Yes |
|-----------------------|-----|
| chairperson appointed | |

b. Stakeholders Relationship Committee

| | Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---|------------|----------------------|----------|------------------------|---------------------|----------------|
| | 1 | Vinay Bansal | ID | Chairperson | 11-Mar-2019 | |
| | 2 | Mahesh S. Gupta | ID | Member | 08-Apr-2014 | |
| Ī | 3 | Paras K. Chowdhary | ID | Member | 08-Apr-2014 | |

| Company Remarks | | |
|-----------------------|-----|--|
| Whether Permanent | Yes | |
| chairperson appointed | | |

c. Risk Management Committee

| Sr No | | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|----------|--------------------|----------|------------------------|---------------------|----------------|
| 1 | Mahesh S. Gupta | ID | Chairperson | 05-Feb-2015 | |
| 2 | Vinay Bansal | ID | Member | 22-May-2015 | |
| 3 | Paras K. Chowdhary | ID | Member | 28-Jan-2019 | |

| Company Remarks | |
|-----------------------|-----|
| Whether Permanent | Yes |
| chairperson appointed | |

d. Nomination and Remuneration Committee

| Sr No | | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|----------|--------------------|----------|------------------------|---------------------|----------------|
| 1 | Mahesh S. Gupta | ID | Chairperson | 08-Apr-2014 | |
| 2 | Vinay Bansal | ID | Member | 11-Mar-2019 | |
| 3 | Paras K. Chowdhary | ID | Member | 08-Apr-2014 | |

| Company Remarks | |
|-----------------------|-----|
| Whether Permanent | Yes |
| chairperson appointed | |

iii. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met | Number of Directors present | Number of Independent Directors present |
|---|---|-----------------------------------|--------------------------------|--|
| 27-Oct-2020 | 19-Jan-2021 | Yes | 12 | 8 |
| | 10-Mar-2021 | Yes | 11 | 7 |

| Company Remarks | |
|-------------------------------|----|
| Maximum gap between any | 83 |
| two consecutive (in number of | |
| days) | |

iv. Meeting of Committees

| Name of the Committee | Date(s) of meeting during of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (Yes/No) | Number of Directors present | Number of independent directors present |
|---|--|--|---|-----------------------------------|---|
| Audit Committee | 26-Oct-2020 | | Yes | 3 | 3 |
| Audit Committee | | 18-Jan-2021 | Yes | 3 | 3 |
| Audit Committee | | 09-Mar-2021 | Yes | 3 | 3 |
| Nomination & Remuneration Committee | 26-Oct-2020 | | Yes | 3 | 3 |
| Nomination & Remuneration Committee | | 09-Mar-2021 | Yes | 3 | 3 |
| Stakeholders Relationship Committee | 26-Oct-2020 | | Yes | 3 | 3 |
| Stakeholders Relationship Committee | | 09-Mar-2021 | Yes | 3 | 3 |
| Risk Management Committee | | 09-Mar-2021 | Yes | 3 | 3 |

| Company Remarks | |
|-------------------------------|----|
| Maximum gap between any | 83 |
| two consecutive (in number of | |
| days) [Only for Audit | |
| Committee] | |

v. Related Party Transactions

| Subject | Compliance status (Yes/No/NA) | Remark |
|--|----------------------------------|--------|
| Whether prior approval of audit committee obtained | Yes | |
| Whether shareholder approval obtained for material RPT | Not Applicable | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

| Disclosure of notes on related | |
|---------------------------------|--|
| party transactions and | |
| Disclosure of notes of material | |
| related party transactions | |

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & remuneration committee -Yes
 - c. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 100 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : Designation :

Vallari Gupte Company Secretary & Compliance Officer

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| tem | Complianc e status | Company Remark | Website |
|--|-----------------------|----------------|--------------|
| As per regulation 46(2) of the LODR: | e status | | |
| | | | |
| Details of business | Yes | | www.ceat.com |
| Terms and conditions of appointment of | Yes | | www.ceat.com |
| Composition of various committees of | Yes | | www.ceat.com |
| Code of conduct of board of directors and | Yes | | www.ceat.com |
| Details of establishment of vigil mechanism/ | Yes | | www.ceat.com |
| Criteria of making payments to non- | Yes | | www.ceat.com |
| Policy on dealing with related party | Yes | | www.ceat.com |
| Policy for determining 'material' subsidiaries | Yes | | www.ceat.com |
| Details of familiarization programs imparted | Yes | | www.ceat.com |
| Email address for grievance redressal and | Yes | | www.ceat.com |
| other relevant details entity who are | | | |
| Contact information of the designated | Yes | | www.ceat.com |
| Financial results | Yes | | www.ceat.com |
| Shareholding pattern | Yes | | www.ceat.com |
| Details of agreements entered into with the | Not | | |
| | Applicable | | |
| • | Yes | | www.ceat.com |
| meet and presentations made by the listed | | | |
| New name and the old name of the listed | Yes | | www.ceat.com |
| Advertisements as per regulation 47 (1) | Yes | | www.ceat.com |
| Credit rating or revision in credit rating | Yes | | www.ceat.com |
| Separate audited financial statements of | Yes | | www.ceat.com |
| As per other regulations of the LODR: | | | |
| Whether company has provided information | | | www.ceat.com |
| under separate section on its website as | Yes | | |
| per Regulation 46(2) | | | |
| Materiality Policy às per Regulation 30 | Yes | | www.ceat.com |
| Dividend Distribution policy as per | Yes | | www.ceat.com |
| t is certified that these contents on the I Annual Affirmations | Yes | | www.ceat.com |

| Particulars | Regulation Number | Compl iance status | Company Remark |
|---|----------------------------|--------------------------|-------------------|
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | |
| Board composition | 17(1), 17(1A) & 17(1B) | Yes | |
| Meeting of Board of directors | 17(2) | Yes | |
| Quorum of Board meeting | 17(2A) | Yes | |
| Review of Compliance Reports | 17(3) | Yes | |
| Plans for orderly succession for appointments | 17(4) | Yes | |
| Code of Conduct | 17(5) | Yes | |
| Fees/compensation | 17(6) | Yes | |
| Minimum Information | 17(7) | Yes | |
| Compliance Certificate | 17(8) | Yes | |
| Risk Assessment & Management | 17(9) | Yes | |
| Performance Evaluation of Independent Directors | 17(10) | Yes | |
| Recommendation of Board | 17(11) | Yes | |
| Maximum number of directorship | 17A | Yes | |
| Composition of Audit Committee | 18(1) | Yes | |
| Meeting of Audit Committee | 18(2) | Yes | |
| Composition of nomination & remuneration Committee | 19(1) & (2) | Yes | |
| Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes | |
| Meeting of nomination & remuneration committee | 19(3A) | Yes | |
| Composition of Stakeholder Relationship Committee | 20(1), 20(2) and 20(2A) | Yes | |
| Meeting of stakeholder relationship Committee | 20(3A) | Yes | |
| Composition and role of risk management committee | 21(1),(2),(3),(4) | Yes | |
| Meeting of Risk Management Committee | 22 | Yes | |
| Vigil Mechanism | 22 | Yes | |

| Policy for related party Transaction | 23(1),(1A),(5),(6 | Yes |
|---|-------------------|------------|
| Prior or Omnibus approval of Audit | 23(2), (3) | Yes |
| Committee for all related party | | |
| Approval for material related party | 23(4) | Yes |
| transactions | | |
| Disclosure of related party transactions on | 23(9) | Yes |
| consolidated basis | | |
| Composition of Board of Directors of | 24(1) | Not |
| unlisted material Subsidiary | | Applicable |
| Other Corporate Governance | 24(2),(3),(4),(5) | Yes |
| requirements with respect to subsidiary of | & (6) | |
| Annual Secretarial Compliance Report | | Yes |
| | 24(A) | |
| Alternate Director to Independent Director | 25(1) | Not |
| | | Applicable |
| Maximum Tenure | | Yes |
| | 25(2) | |
| Meeting of independent directors | 25(3) & (4) | Yes |
| Familiarization of independent directors | 25(7) | Yes |
| Declaration from Independent Director | 25(8) & (9) | Yes |
| D & O Insurance for Independent | 25(10) | Yes |
| Memberships in Committees | 26(1) | Yes |
| Affirmation with compliance to code of | 26(3) | |
| conduct from members of Board of | | |
| Directors and Senior management | | Yes |
| personnel | | |
| Disclosure of Shareholding by Non- | 26(4) | Yes |
| Executive Directors | | |
| Policy with respect to Obligations of | 26(2) & 26(5) | Yes |
| directors and senior management | | |

| Other Information | |
|-------------------|--|

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

| Other Information | |
|-------------------|--|

Name

Ms. Vallari Gupte
Company Secretary & Compliance Officer Designation