

January 14, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Security Code: 500878

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai 400 051
Symbol: CEATLTD
NCD symbol: CL26, CL30

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Pursuant to *inter-alia* Regulation 30 and 51 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, this is to inform that Mr. Somraj Roy, Senior Vice President – Human Resources, has tendered resignation and will accordingly cease to be a Senior Management Personnel with effect from close of business hours on January 14, 2026. Copy of the resignation is attached.

Details required as per the relevant SEBI Circular(s) is enclosed as Annexure(s).

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,
For **CEAT Limited**

(Gaurav Tongia)
Company Secretary

Encl. A/a

Annexure

(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Particulars	Resignation of SMP
Reason for Change – viz- appointment, re-appointment, resignation, removal, death or otherwise	Resignation by Mr. Somraj Roy as Senior Vice President – Human Resources.
Date of Appointment / re- appointment / cessation (as applicable) & term of appointment / re- appointment	Effective from close of business hours on January 14, 2026
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	

January 7, 2026

To,
Mr. Arnab Banerjee
Managing Director & CEO
CEAT Limited

Subject: Resignation from the position of Senior Vice President – Human Resources

Dear Arnab,

I hereby tender my resignation from the position of Senior Vice President – Human Resources (SVP-HR) at CEAT Limited, from close of business hours of January 14th, 2026, in order to pursue opportunities within the Group.

I wish to convey my sincere gratitude to all my colleagues for the guidance, support, and opportunities extended to me during my tenure. I am appreciative of the experience gained during association with the organization.

Thanking you,

Yours faithfully

(Somraj Roy)

SVP-HR