

Dr. Santrupt Misra
Independent Director, CEAT Limited

Dr. Santrupt Misra is a global business leader and an HR Professional of repute, with close to four decades of experience in business leadership, corporate governance, organizational transformation and Human Resource development. Dr. Misra has served on the boards of several publicly listed companies, unlisted companies and not-for-profit organizations both in India and overseas for over two decades. He was a director in a number of Aditya Birla group companies and held roles such as the Group Director, Birla Carbon; Director, Chemicals; and Director, Group Human Resources in a long stint spanning 28 years. He was also an Independent Director on the Board of ONGC Limited.

Dr. Misra has served as a Director on the Board of Karmayogi Bharat - a mission launched by the Government of India with the objective of creating a competent and responsive civil service for effective and efficient public service delivery. He was a Member of the Governing Council (GC) of the United Nations Global Compact Network India (UN GCNI) and has been on Governing Bodies of professional organisations such as the Association of Executive Search Consultants (AESC) and SHRM Certification Commission, USA and others. He was also on the Board of the Xavier's Institute of Management, Bhubaneswar, the President of National HRD Network of India and the Chairperson of the Board of Governors of the National Institute of Technology, Rourkela.

Dr. Misra holds two Post Graduate degrees in Political Science and in Personnel Management & Industrial Relations, from the Utkal University and the Tata Institute of Social Sciences, respectively. In addition, he also holds two PhDs, from India and UK, in Public Administration and Industrial Relations, respectively, and an honorary D.Sc. degree from Aston University, U.K. He is a Fellow of the National Academy of Human Resources (NAHR), USA, Hon. Fellow of the Coaching Federation of India, an Eisenhower Fellow, an Aston Business School Fellow, an AIMA Fellow and a Commonwealth Scholar.