

## ENVIRONMENT, HEALTH & SAFETY POLICY

We shall give top most priority to the health, wellbeing & safety of our employees and all persons working on our premises through excellence in Environment Sustainability, Health and Safety systems.

We shall,

- Comply with all applicable statutory provisions related to EHS.
- Focus on environment protection through life cycle thinking, pollution prevention, waste minimization and optimal use of natural resources.
- Prevent all occupational injuries, illnesses and aim for an incident free organization.
- Conduct risk assessment, identify opportunities and mitigate significant risks.
- Provide training to all employees and contractors to comply with EHS procedures.
- Educate customers on safe use of our products.
- Integrate Environment, Health and Safety in our business strategy.
- Be committed to continual improvement in the area of EHS.

Anant Goenka

**Managing Director**