



CEAT LIMITED
FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), read together with the Company's Policy on Familiarization Programme for Independent Directors (enclosed herewith), the Company through its Managing Director, Directors, Senior Managerial Personnel, External Experts etc. had made various presentations at the Board Meetings to the Directors covering inter alia, the nature of the industry, business model covering financial performance, business overview, strategy, risk management and succession planning, etc. The programmes were aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company. Duration of each programmes range between 10 minutes to 1.00 hour each.

Pursuant to Regulation 46 (2) (i) of the Listing Regulations, details of such familiarization programmes imparted to independent directors during FY 2024-25 and cumulative till date are as under:

Programmes Arranged	In FY 2024-2025		Cumulative basis till date*	
	No. of programmes	Hours	No. of programmes	Hours
	23	11:55	163	86:55:00
Programmes attended by - Independent Director				
Mr. Atul C. Choksey	6	02:05	126	66:35:00
Mr. Haigreve Khaitan	6	02:10	106	55:25:00
Mr. Mahesh S. Gupta	10	04:05	150	79:05:00
Mr. Ranjit Pandit*	17	08:30	138	74:00:00
Mr. Milind Sarwate	23	11:55	26	13:55:00
Ms. Sukanya Kripalu	23	11:55	26	13:55:00
Ms. Daisy Chitillapilly#	19	08:40	19	8:40:00
Mr. Praveen Pardeshi#	17	09:45	17	9:45:00
Dr. Santrupt Misra **	3	02:15	3	02:15

As attended by the Director since his / her joining on the Board.
#Appointed as Independent Director w.e.f. May 2, 2024 and June 17, 2024. Details are captured accordingly.
*** Resigned w.e.f March 2, 2025**
*** *Appointed as Additional Independent Director w.e.f March 18, 2025**