



**CEAT LIMITED**  
**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

Pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), read together with the Company's Policy on Familiarization Programme for Independent Directors (enclosed herewith), the Company through its Managing Director, Directors, Senior Managerial Personnel, External Experts etc. had made various presentations at the Board Meetings to the Directors covering inter alia, the nature of the industry, business model covering financial performance, business overview, strategy, risk management and succession planning, etc. The programmes were aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company. Duration of each programmes range between 10 minutes to 2.00 hour each.

Pursuant to Regulation 46 (2) (i) of the Listing Regulations, details of such familiarization programmes imparted to independent directors during FY 2025-26 and cumulative till date are as under:

Programmes Arranged	In FY 2025-2026		Cumulative basis till date*	
	No. of programmes	Hours	No. of programmes	Hours
<b>Programmes attended by - Independent Director</b>	<b>25</b>	<b>11:55:00</b>	<b>188</b>	<b>98:50:00</b>
Mr. Milind Sarwate	25	11:55:00	51	25:50:00
Ms. Sukanya Kripalu	25	11:55:00	51	25:50:00
Dr. Santrupt Misra **	25	11:55:00	44	20:35:00
Ms. Daisy Chitillapilly	25	11:55:00	28	14:10:00
Mr. Apurva Chandra~	12	6:20:00	12	6:20:00
Mr. Praveen Pardeshi^	0	0	17	9:45:00

\*\*Appointed as Non- Executive, Independent Director w.e.f March 18, 2025

~ Appointed as Non-Executive, Independent Director w.e.f. October 17, 2025.;

^ Resigned as Non-Executive, Independent Director with effect from the close of business hours of April 10, 2025