

May 12, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Security Code: 500878**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: CEATLTD**

**NCD Symbol: CL25, CL26**

**Sub: Disclosure under Regulation 30 and 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Voting results and Scrutinizer's Report on the business transacted by way of Postal Ballot conducted through remote e-voting.**

Dear Sir/Madam,

In furtherance to our letter dated April 11, 2025, intimating dispatch of Notice of Postal Ballot along with the Explanatory Statement and pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Section 108 and Section 110 of the Companies Act, 2013 together with Companies (Management and Administration) Rules, 2014, we are submitting herewith the voting results of the business transacted by way of Postal Ballot, in the prescribed format besides the consolidated report of the Scrutinizer on the remote e-voting as **Annexure A** and **Annexure B** respectively.

In this regard, we wish to inform you that as set out in the Notice of Postal Ballot, the special resolutions have been passed on May 11, 2025 through remote e-Voting.

The above information is also being uploaded on the website of the Company i.e. [www.ceat.com](http://www.ceat.com) and the website of National Securities Depository Limited (NSDL) i.e. and <https://www.evoting.nsdl.com>.

We request you to kindly take the same on record and disseminate appropriately.

Thanking you,

Yours faithfully,

For **CEAT Limited**

GAURAV TONGIA  
Digitally signed by  
GAURAV TONGIA  
Date: 2025.05.12  
17:14:53 +05'30'

**(Gaurav Tongia)**  
**Company Secretary**

Encl: As above

May 12, 2025

To,  
CEAT Limited  
RPG House,  
463, Dr. Annie Besant Road,  
Worli, Mumbai – 400 030.

Kind Attention: Chairman / Company Secretary

Sub.: Report on Postal Ballot Voting of CEAT Limited.

Dear Sir,

I refer to my appointment as Scrutinizer to conduct the postal ballot process in respect of the following Special Resolutions:

1. Appointment of Dr. Santrupt Misra (DIN: 00013625) as a Non-Executive, Independent Director of the Company;
2. Approval of the 'CEAT - Employees Stock Option Scheme 2025';
3. Approval of secondary acquisition of shares through Trust route for the implementation of 'CEAT - Employees Stock Option Scheme 2025';
4. Provision of money by the Company for subscription and purchase of its own shares by the Trust under the 'CEAT - Employees Stock Option Scheme 2025';

I now enclose the following:

- a) My report to the Chairman / Company Secretary of the Company on the result of the postal ballots received from shareholders only through the electronic voting process (remote e-voting).
- b) The register showing the particulars of the e-votes registered on the National Securities Depository Limited ('NSDL') e-voting system in respect of the said Resolutions.

Thanking-you.

Yours faithfully,

Pravinchandra  
Nahalchand  
Parikh

Digitally signed by  
Pravinchandra  
Nahalchand Parikh  
Date: 2025.05.12 15:28:34  
+05'30'

**P. N. Parikh**  
Parikh & Associates  
Encl.: As above.

To,  
The Chairman  
CEAT Limited  
RPG House,  
463, Dr. Annie Besant Road,  
Worli, Mumbai – 400 030

### **Report of Scrutinizer**

I, P.N. Parikh, of Parikh & Associates, Practising Company Secretaries (Membership No. FCS 327), having my office at 111, 11th Floor, Sai Dwar CHS Ltd., Sab TV Lane, Opp. Laxmi Indl. Estate, Off Link Road, Andheri (West), Mumbai-400053, have been appointed as the Scrutinizer to conduct the Postal ballot through electronic voting process ("remote e-voting") in respect of the following Special Resolutions:

1. Appointment of Dr. Santrupt Misra (DIN: 00013625) as a Non-Executive, Independent Director of the Company;
2. Approval of the 'CEAT - Employees Stock Option Scheme 2025;
3. Approval of secondary acquisition of shares through Trust route for the implementation of CEAT - Employees Stock Option Scheme 2025;
4. Provision of money by the Company for subscription and purchase of its own shares by the Trust under CEAT - Employees Stock Option Scheme 2025;

Pursuant to the Postal Ballot Notice dated March 18, 2025, issued under Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") (including any statutory modification or re-enactment thereof for the time being in force) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), as amended from time to time, read with the General Circular No. 14/ 2020 dated April 8, 2020 and the General Circular No. 17/ 2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, and Circular No.10/2021 dated June 23, 2021 and Circular No. 20/2021 dated December 8, 2021, Circular No. 03/2022 dated May 5, 2022, Circular No. 11/2022 dated December 28, 2022, Circular No. 09/2023 dated September 25, 2023 and Circular No. 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars") and pursuant to other applicable laws and regulations, along with statement setting out material facts under Section 102 of the Act in respect of the above mentioned resolutions, as confirmed by the Company, was sent, via e-mail only to the Members whose names appeared in the Register of Members / List of Beneficial Owners as received from Depositories and whose e-mail addresses were registered with the Company/ Depositories.

The Company had availed the e-voting facility offered by National Securities Depository Limited ('NSDL') for conducting remote e-voting by the shareholders of the Company.

The shareholders of the Company holding shares as on the "cut-off" date of Friday, April 04, 2025 were entitled to vote on the resolutions as contained in the Notice.

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The voting period for remote e-voting commenced on Saturday, April 12, 2025 at 09:00 a.m. (IST) and ended on Sunday, May 11, 2025 at 05:00 p.m. (IST) (both days inclusive) and the NSDL e-voting module was disabled thereafter.

The votes cast under remote e-voting facility were thereafter unblocked.

I have scrutinized and reviewed the votes cast through remote e-voting based on the data downloaded from the NSDL e-voting system and have maintained a register in which necessary entries have been made in accordance with the Companies (Management and Administration) Rules, 2014, as amended.

The Management of the Company is responsible to ensure compliance with the requirements of the Companies Act, 2013, rules and the MCA Circulars relating to remote e-voting on the Resolutions contained in the notice of Postal Ballot.

My responsibility as scrutinizer for the voting on postal ballot through remote e-voting is restricted to making a Scrutinizer's Report of the votes cast in favour or against the said Resolutions.

I now submit my Scrutinizer Report on the results of the voting by postal ballot only through the remote e-voting process in respect of the said Resolutions as under:

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**Resolution 1: Special Resolution****Appointment of Dr. Santrupt Misra (DIN: 00013625) as a Non-Executive, Independent Director of the Company.**(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
572	2,93,83,590	99.3895

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
28	1,80,474	0.6105

(iii) **Invalid** votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL

Contd....4

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**Resolution 2: Special Resolution****Approval of the 'CEAT - Employees Stock Option Scheme 2025'.**(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
538	2,74,22,150	92.7549

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
62	21,41,939	7.2451

(iii) **Invalid** votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL

Contd....5

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**Resolution 3: Special Resolution****Approval of secondary acquisition of shares through Trust route for the implementation of 'CEAT - Employees Stock Option Scheme 2025'.**(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
539	2,74,22,417	92.7560

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
61	21,41,620	7.2440

(iii) **Invalid** votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL

Contd....6



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**Resolution 4: Special Resolution****Provision of money by the Company for subscription and purchase of its own Shares by the Trust under the 'CEAT - Employees Stock Option Scheme 2025'.**(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
538	2,74,22,057	92.7546

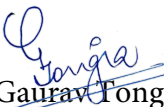
(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
63	21,42,028	7.2454

(iii) **Invalid** votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL

For **CEAT LIMITED**

  
(Gaurav Tongia)  
**Company Secretary**

Pravinchandra Nahalchand Parikh  
Digitally signed by Pravinchandra Nahalchand Parikh  
Date: 2025.05.12 15:28:58 +05'30'

Signature:  
Name: P.N. Parikh  
Scrutinizer  
FCS: 327 CP: 1228  
UDIN:F000327G000320394  
P/R No. 6556/2025

Dated: May 12, 2025

Place: Mumbai



General information about company	
Scrip code	500878
NSE Symbol	CEATLTD
MSEI Symbol	NOTLISTED
ISIN	INE482A01020
Name of the company	CEAT LIMITED
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	11-05-2025
Start time of the meeting	
End time of the meeting	

Scrutinizer Details	
Name of the Scrutinizer	P.N. Parikh
Firms Name	Parikh & Associates
Qualification	CS
Membership Number	F327
Date of Board Meeting in which appointed	18-03-2025
Date of Issuance of Report to the company	12-05-2025

Voting results	
Record date	04-04-2025
Total number of shareholders on record date	159867
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	4
Disclosure of notes on voting results	

Resolution(1)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Dr. Santrupt Misra (DIN: 00013625) as a Non-Executive, Independent Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	19095398	19095398	100	19095398	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	19095398	19095398	100	19095398	0	100	0
Public-Institutions	E-Voting	14892228	10451176	70.1787	10271121	180055	98.2772	1.7228
	Poll							
	Postal Ballot (if applicable)							
	Total	14892228	10451176	70.1787	10271121	180055	98.2772	1.7228
Public- Non Institutions	E-Voting	6462466	17490	0.2706	17071	419	97.6043	2.3957
	Poll							
	Postal Ballot (if applicable)							
	Total	6462466	17490	0.2706	17071	419	97.6043	2.3957
Total		40450092	29564064	73.0878	29383590	180474	99.3895	0.6105
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(2)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of the CEAT - Employees Stock Option Scheme 2025				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	19095398	19095398	100	19095398	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	19095398	19095398	100	19095398	0	100	0
Public- Institutions	E-Voting	14462148	10451176	72.2657	8310072	2141104	79.5133	20.4867
	Poll							
	Postal Ballot (if applicable)							
	Total	14462148	10451176	72.2657	8310072	2141104	79.5133	20.4867
Public- Non Institutions	E-Voting	6892546	17515	0.2541	16680	835	95.2327	4.7673
	Poll							
	Postal Ballot (if applicable)							
	Total	6892546	17515	0.2541	16680	835	95.2327	4.7673
Total		40450092	29564089	73.0878	27422150	2141939	92.7549	7.2451
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(3)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of secondary acquisition of shares through Trust route for the implementation of CEAT - Employees Stock Option Scheme 2025				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	19095398	19095398	100	19095398	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	19095398	19095398	100	19095398	0	100	0
Public- Institutions	E-Voting	14892228	10451176	70.1787	8310072	2141104	79.5133	20.4867
	Poll							
	Postal Ballot (if applicable)							
	Total	14892228	10451176	70.1787	8310072	2141104	79.5133	20.4867
Public- Non Institutions	E-Voting	6462466	17463	0.2702	16947	516	97.0452	2.9548
	Poll							
	Postal Ballot (if applicable)							
	Total	6462466	17463	0.2702	16947	516	97.0452	2.9548
Total		40450092	29564037	73.0877	27422417	2141620	92.756	7.244
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(4)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Provision of money by the Company for subscription and purchase of its own Shares by the Trust under the CEAT - Employees Stock Option Scheme 2025 – Special Resolution				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	19095398	19095398	100	19095398	0	100	0
	Poll							
	Postal Ballot (if applicable)							
	Total	19095398	19095398	100	19095398	0	100	0
Public- Institutions	E-Voting	14892228	10451176	70.1787	8310072	2141104	79.5133	20.4867
	Poll							
	Postal Ballot (if applicable)							
	Total	14892228	10451176	70.1787	8310072	2141104	79.5133	20.4867
Public- Non Institutions	E-Voting	6462466	17511	0.271	16587	924	94.7233	5.2767
	Poll							
	Postal Ballot (if applicable)							
	Total	6462466	17511	0.271	16587	924	94.7233	5.2767
Total		40450092	29564085	73.0878	27422057	2142028	92.7546	7.2454
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution								

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	